



SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce

To promote and support an effective, customer-driven workforce system that facilitates financial stability and economic prosperity for employers, individuals, and communities.



DEW
EMPLOYEES

620+



SC WORKS
CENTERS

43



COMPREHENSIVE
SC WORKS CENTERS

14



CONNECTION
POINTS

175+



CAREER
COACH

1



BE PRO BE PROUD
MOBILE WORKSHOP

1

Unemployment Insurance

01

Operates the statewide Unemployment Insurance (UI) program.

02

Determines tax liability for employers and maintains records.

03

Preserves the integrity of the UI trust fund through claimant and employer audits.

Labor Market Information

01

Produces extensive data on employment and wages by industry and occupation for a wide variety of audiences.

02

Serves as a resource to connect employers, jobseekers, and others to the labor market insights they need.

03

Conducts research and evaluations to ensure that state workforce policy is evidence-based and data-driven.

Workforce Development

- Partners with education and economic development to anticipate workforce needs.
- Administers federal and state training programs.
- Develops training and provides access to supportive services and counseling to address barriers for obtaining employment in high-growth, high-demand occupations.
- Implements activities of the State Workforce Development Board.



Employment Services

- Assists individuals with finding employment by providing job search assistance, career guidance, workshops, and assessments.
- Helps businesses find qualified applicants for open positions by screening for skills and qualifications, interviewing, and testing.
- Operates the database that matches job applicants with employer postings.
- Works with businesses to create an individualized employer plan to find qualified employees.



The State Workforce Development Board

Comprised of business leaders, state and local elected officials, workforce partners, and representatives of community-based organizations. The SWDB aligns resources to position South Carolinians to meet business needs and promote our workforce in a global economy.

The SWDB:

- Helps govern the public workforce system.
- Identifies, invests in, and supports workforce development strategies.
- Aligns state and local workforce development systems.
- Identifies current and future workforce needs.
- Engages jobseekers, employers, and workforce partners.

SC WORKS SERVICES

For Jobseekers:

- Resume and job-search assistance
- Job matching
- Skills assessment
- Education and training opportunities
- Help with barriers
- Job fairs and hiring events
- Application assistance for jobs.scworks.org

For Employers:

- Staff that work directly with businesses
- Resume vetting and job matching services
- Hiring Events (in-person, virtual, etc.)
- UI target marketing
- SC Works marketing
- Customized hiring opportunities
- Alternative workforce
- Tax credits and federal bonding programs
- Job postings on jobs.scworks.org

Coordinating Council for Workforce Development and Office of Statewide Workforce Development

The CCWD and OSWD are responsible for discussions, collaboration, and information-sharing that helps prepare and train workers to meet current and future workforce needs. The CCWD and OSWD:

- Collaborate with stakeholders in education, government, and industry to develop and maintain a unified workforce plan for the state.
- Facilitate coordination of education and workforce development efforts at the state, regional, and local levels.
- Provide centralized access to information critical to the lifelong education and career journey of South Carolinians.